

LOUGH *esKe* CASTLE

— D O N E G A L —

Gender Pay Gap Report

Snapshot date: 30th June 2025

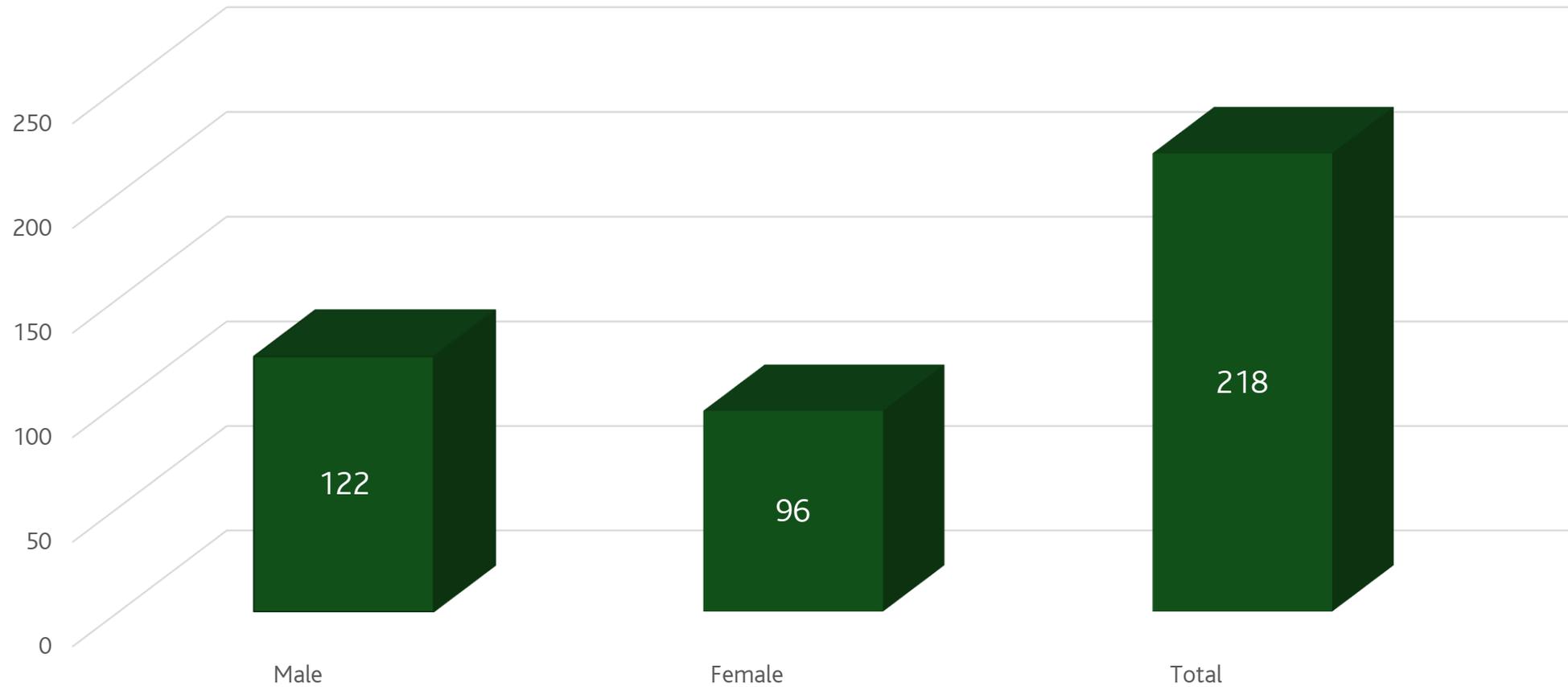
Reporting Period: 30th June 2024 – 30th June 2025

Reporting Date: 30th November 2025





Gender Breakdown





Results 2025

Mean (all employees)	
Mean (male)	14.89
Mean (female)	14.76
Mean pay gap	0.84%

Median (all employees)	
Median (male)	13.5
Median (female)	14
Median pay gap	-3.70%

Bonus	
Mean (male)	352.60
Mean (female)	213.41
Mean pay gap	39.47%



Benefit in Kind

The percentage of the male employees who received a benefit in kind = 3.28%

Total number of males in the company 122

The percentage of the female employees who received a benefit in kind = 4.17%

Total number of females in the company 96



Gender Pay Gap by Quartiles

