



Harcourt Collection Sustainability Policy

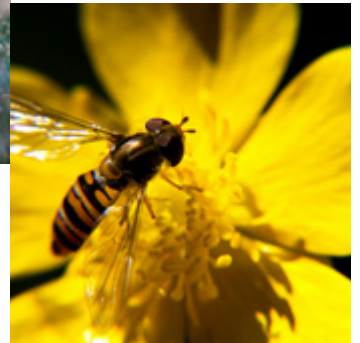




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1. Organization Philosophy

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At Harcourt Collection Hotels we are committed to protecting the environment for future generations. We believe that sustainable tourism is tourism that takes full account of its current and future economic, social, and environmental impacts while addressing the needs of visitors, the industry, the environment, and host communities. We therefore aim to reduce our negative effects and increase our positive impacts.

Continuous Improvement

We aren't perfect yet, but we are committed to continuously improving our efforts. At Harcourt Collection Hotels, we are on a journey, and we will endeavor to achieve our goals and targets and continue to evolve in the future.



1. Organization Philosophy



We aim to:



- Be a responsible company by having a sustainability policy in place in all our hotels
- Help protect our environment for future generations by actively contributing towards achieving our governments environmental targets
- Reduce carbon emissions
- Conserve energy



- Use local produce (Ireland) and in season products, buy Irish and UK locally sourced produce where possible
- Remove all single-use-plastics from our hotels
- Reduce, Reuse, Recycle policy to be promoted among all stakeholders
- Strive for continuous improvement through setting objectives, targets & KPI's
- Ensure a proactive Green team is in place in all hotels.



- Communicate & promote environmental awareness among all our team members.
- Become actively involved in the local community.
- Understand and comply with all applicable environmental Legislation.
- Have all our hotels certified with a third-party sustainable tourism certification by last quarter of 2024. (Failte Ireland Climate Action Program/ Green Tourism UK)



1. Organization Philosophy



We strive to minimize our environmental impact through the following initiatives:



- **ENERGY EFFICIENCY:** Implementing energy-saving measures such as LED lighting, energy-efficient appliances, and automated systems to reduce energy consumption.
- **WATER CONSERVATION:** Installing low-flow fixtures, promoting towel and linen reuse programs, and utilizing water-efficient landscaping practices.



- **WASTE MANAGEMENT:** Reducing waste through recycling programs, composting organic waste, and minimizing single-use plastics.
- **SUPPORTING BIODIVERSITY:** This is an important aspect of sustainability, as it involves protecting and promoting the variety of life in the ecosystems where your hotels are located.



- **SUSTAINABLE SOURCING:** Prioritizing suppliers who provide eco-friendly products and services, including locally sourced and organic food options.
- **CARBON FOOTPRINT REDUCTION:** Investing in renewable energy sources and carbon offset programs to reduce our greenhouse gas emissions.

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CONSUMPTION AND
PRODUCTION





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2. Energy Efficiency

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As part of our commitment, all our hotels will commit to measuring electricity consumption every month and do the following to reduce consumption by 5%:



- Switch off appliances when not in use
- Replace all lightbulbs for low energy alternatives
- Commit to sourcing electricity from a renewable energy source.
- Use smart building controls through BMS lowering electricity and gas consumption
- Ensure that PIR sensors are in place in all suitable locations in the hotels



- Educate all team members on the conservation of energy & ensure that all appliances are switched off when not in use.
- Implement sub metering of energy and to become part of the energy management hub where possible.
- Programs for replacement of boilers and pumps with energy efficient alternatives



- Purchase new appliances with highest efficiency rating when old appliances are being replaced.
- Install E Chargers in suitable hotels
- Electric bus/van replacement for combustion vehicles where possible

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3. Water Conservation



3. Water Conservation

We commit to measuring our water consumption every month and to do the following to reduce consumption we ask our hotels to:



- Reduce, reuse, re-educate water policy for guests in all hotels.
- Reduce, reuse, re-educate water policy for team members in all hotels.
- Provide written material on how to conserve water in all hotels for guests & team members



- Target of under 416 litres per guest night in all hotels.
- Implement the use of tools to minimize the quantities of water used in toilet flushes, taps, showers etc.



- Continue to conserve linen through linen re-use program.
- Implement Recycled glass water bottles into all meeting rooms



4. Waste Management



4. Waste Management

We commit to measuring our waste consumption every month and do the following to reduce consumption:



- Ensure Reduce, Reuse and Recycle policy is in place in all hotels
- Increase percentage of waste recycled by 3% each year
- Evaluate all purchases to ensure items are delivered in reusable packaging/containers where possible
- Transition to biodegradable products where possible, for example replacing plastic keycards for bamboo
- Replace printed matter such as menus and directories with online content linked by QR codes



- Committed to using non disposables only where possible
- Educate hotel guests on how to recycle properly & use of recycling bins in all guest bedrooms & public areas
- Educate our team members in all properties on recycling best practices including food waste
- Focus on the reduction of food waste, compost, increase seasonality of food produce where possible



- Change to bulk refillable guest toiletries savings on waste plastic
- Use water dispensers and refillable bottles in outlets and conference and event spaces
- Cleaning agents are selected based on low environmental impact from Ecolab
- Food waste audit to be completed in one trial property



5. Supporting Biodiversity



5. Supporting Biodiversity

By implementing these actions and fostering a culture of environmental stewardship, Harcourt Collection is committed to preserving the rich biodiversity of its surroundings and ensuring a sustainable future for generations to come.



5. Supporting Biodiversity



To protect and conserve our local biodiversity we:

- Plant trees in conjunction with our corporate guests & local schools
- Enhance habitat diversity and promote pollinator-friendly planting schemes throughout the estate on an ongoing basis.
- Replant forestry areas with native woodland species to enhance biodiversity and restore natural habitats by 2026. Joining Crann – Trees for Ireland who help us plant, promote, protect and increase awareness about trees, hedgerows and woodlands in Ireland.
- Become part of the All-Ireland Pollinator Plan and each hotel to implement one activity yearly
- Installation of beehives where possible to support local pollinator populations by 2024.
- Undertake a comprehensive review of the wildlife to identify opportunities for improving populations of endangered species.
- Develop and nurture wildflower gardens at our hotels
- Collaborate with the local community to promote green initiatives and raise awareness of biodiversity conservation by 2025.
- Implement measures to control and eradicate invasive species, including Japanese Knotweed and Rhododendron, by 2028.
- Conduct regular litter picks to maintain the cleanliness of our surroundings and reduce environmental pollution.

6. Sustainable Sourcing

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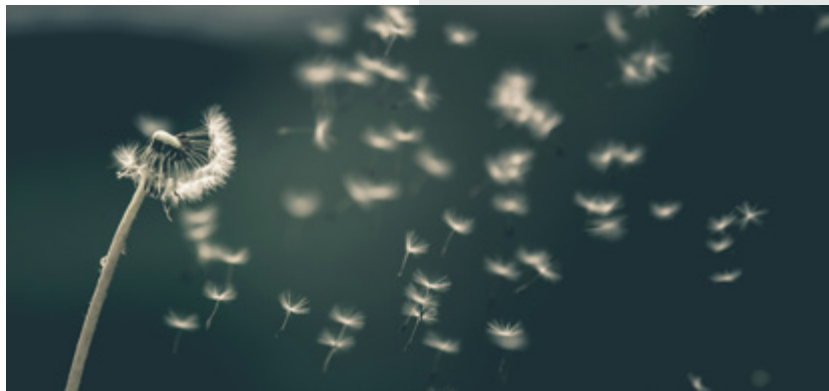
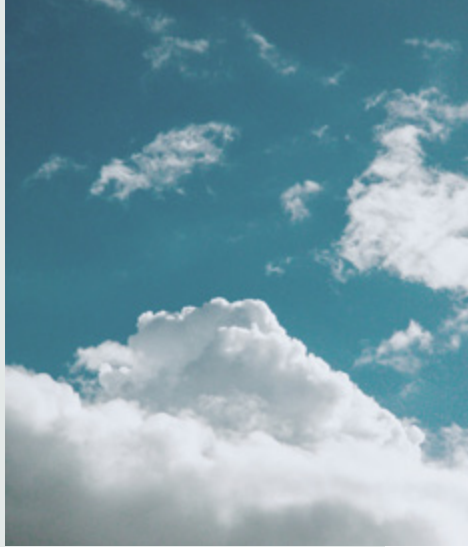


At Harcourt Collection Hotels we want to establish a baseline of what we are doing:

- When purchasing goods, we ensure that we favor Irish sourced products where possible with reduced impact from transport
- Buy products in bulk reusable containers/ packaging where possible to reduce the amount of packaging & energy used in deliveries.
- Contact suppliers to review current list & establish what items may be substituted for an Ecolabel product where possible.
- We commit to reducing, reusing & recycling packaging



7. Carbon Footprint Reduction



7. Carbon Footprint Reduction



We are committed to reducing our carbon footprint through these various initiatives aimed at minimizing greenhouse gas emissions and promoting energy efficiency.

- Using woodchip biomass boilers as a heat source in our hotels offers carbon neutral energy source.
- Implement renewable energy systems into all new property developments
- Conduct energy audit for all properties and review proposed initiatives to improve energy efficiencies.

